



Swinley Community Group Volunteer Policy

Introduction

Swinley Community Group is run entirely by volunteers, and as such, volunteering as a principle is central to our mission. We recognise that volunteers make an essential contribution to our work, helping us to achieve our core aims and objectives. At the same time, we are committed to making volunteering with Swinley Community Group worthwhile and enjoyable, so that members who volunteer feel valued and involved. Swinley Community Group exists to create a cleaner, kinder and safer community, by bringing individuals together with common interests and concerns, enabling us to help address community needs by listening to our members and providing a platform for people to take collective action to improve the neighbourhood and the facilities. In line with this mission Swinley Community Group seeks to involve volunteers to:

- ensure our aims meet the needs of our community and environment
- provide new skills and perspectives
- increase our contact with the local community

Definition

A volunteer is defined as someone who commits time and energy for the benefit of others, who does so freely, through personal choice and without expectation of financial reward, except for reimbursement of actual out of pocket expenses.

Equal Opportunities

Swinley Community Group operates an Equal Opportunities Policy.

Recruitment

Swinley Community Group has a fair and equal recruitment process that is open to everyone from all backgrounds and areas of the community.

Safeguarding

Volunteers will be governed by the Swinley Community Group Safeguarding Policy. Volunteers working with us are not required to have DBS checks, but anyone who wants to volunteer in activities that may include the presence of children or adults at risk should be transparent and declare to the committee if they have any restrictions imposed on them.

Review and Approval

This policy will be reviewed every 2 years, or sooner if relevant legislation or national guidance changes.